

Leadership Works, LLC
THE FIVE SEEDS®
of Effective Leadership

SPRING 2023 COHORT

Date / Time	Module	Hrs
Wk #1: INTRODUCTION & THE SEED of Perspective		
Apr 25, 2023: 10:00a - 3:00p (HST)	Introduction to THE FIVE SEEDS® of Effective Leadership	1.0
<i>Includes an hour break from 12:00 - 1:00p (HST)</i>	<i>Overview of course curriculum</i>	
	THE SEED of Perspective - Module 1: The Big "M" Word	1.0
	<i>Where leadership begins and ends.</i>	
	THE SEED of Perspective - Module 2: Creating a Culture of Confidence	2.0
	<i>How attitude influences behavior and impacts the organizational climate.</i>	
Apr 27, 2023: 10:00a - 3:00p (HST)	THE SEED of Perspective - Module 3: Leading Yourself Through Tough Times	4.0
<i>Includes a one hour break from 12:00 - 1:00p (HST)</i>	<i>How to stay centered, make wise decisions and reduce stress when faced with difficult people or situations.</i>	
Wk #2: THE SEED of Purpose		
May 2, 2023: 10:00a - 3:00p (HST)	THE SEED of Purpose - Module 1: Making a Positive Difference	4.0
<i>Includes a one hour break from 12:00 - 1:00p (HST)</i>	<i>How to discover your life's calling, boost energy and find fulfillment.</i>	
May 4, 2023: 10:00a - 3:00p (HST)	THE SEED of Purpose - Module 2: Two Outcomes Every Leader Must Achieve	4.0
<i>Includes a one hour break from 12:00 - 1:00p (HST)</i>	<i>How to deliver short-term efficacy and long-term transformation.</i>	
Wk #3: THE SEED of Principles		
May 9, 2023: 10:00a - 3:00p (HST)	THE SEED of Principles - Module 1: Foundational Patterns of Leadership Success	4.0
<i>Includes a one hour break from 12:00 - 1:00p (HST)</i>	<i>Proven elements of leadership and organizational effectiveness.</i>	
May 11, 2023: 10:00a - 3:00p (HST)	THE SEED of Principles - Module 2: Why Leaders Fail	3.0
<i>Includes a one hour break from 12:00 - 1:00p (HST)</i>	<i>A critical distinction that can make-or-break your leadership.</i>	
	MID-SESSION OPEN Q&A	1.0
Wk #4: THE SEED of Process		
May 16, 2023: 9:00a - 4:00p (HST)	THE SEED of Process - Module 1: Getting Things Done	4.0
<i>Includes a one hour break from 12:00 - 1:00p (HST)</i>	<i>How to leverage your time and achieve results in five key steps.</i>	
	THE SEED of Process - Module 2: Elevating the Customer Experience	2.0
	<i>How to organize, orchestrate and optimize your team and workflows.</i>	
May 18, 2023: 9:00a - 4:00p (HST)	THE SEED of Process - Module 2: Elevating the Customer Experience - cont'd	2.0
<i>Includes a one hour break from 12:00 - 1:00p (HST)</i>	<i>How to organize, orchestrate and optimize your team and workflows.</i>	
	THE SEED of Process - Module 3: Building a High-Performance System	4.0
	<i>How to organize, orchestrate and optimize your team and workflows.</i>	
Wk #5: THE SEED of People		
May 23, 2023: 9:00a - 4:00p (HST)	THE SEED of People - Module 1: The Key to Preventing Workplace Drama	4.0
<i>Includes a one hour break from 12:00 - 1:00p (HST)</i>	<i>How to set clear expectations and manage difficult employees.</i>	
	THE SEED of People - Module 2: Growing Peak Performers	2.0
	<i>A blueprint for developing competent and committed team members.</i>	
May 25, 2023: 9:00a - 4:00p (HST)	THE SEED of People - Module 2: Growing Peak Performers - cont'd	1.0
<i>Includes a one hour break from 12:00 - 1:00p (HST)</i>	<i>A blueprint for developing competent and committed team members.</i>	
	THE SEED of People - Module 3: Four Practical Protocols to Develop Skill	2.0
	<i>How to build competence through enhanced communication and effective teaching.</i>	
	THE SEED of People - Module 4: Three Powerful Ways to Inspire Will	2.0
	<i>How to:</i> <ul style="list-style-type: none"> • Deliver Meaningful Praise • Listen to and Handle Complaints • Resolve Conflicts 	
	CLOSING and OPEN Q&A	1.0
Note: All sessions will be held live over Zoom (details and links to be provided). Each participant is required to log on separately (no group log-ons). Participants are also expected to be on camera. Four hour sessions will include a one hour break. All other sessions will include hourly stretch breaks.		